

Kansas Diversity Network Meeting Minutes October 11, 2007

Attending: Joel Schuckman, Michael Garvin, Anthony Fadale, Marie Ortiz, Lisa Locke, Sandy Weeks, Robbie Berry, Vickie Jamison, Vicki Lierz, LeaAnn Curtis, Michael Smith, Kim Warren, Debbie Lang, Mike Broadwell and Cindy Kraus

Diversity Network Website Updates: Enhancements to the website were suggested such as adding the Executive Order 07-024, a link to the Affirmative Action Page on the D of A website <http://da.ks.gov/ps/subject/eeoc.htm> , and to the Agency resource site at <http://da.ks.gov/ps/subject/ARC.htm> Updates/suggestions for the website and featured events may be sent to Heather Richardson at Heather.Richardson@da.ks.gov The website can be viewed at: <http://da.ks.gov/diversity/>

KDOT Mini-job fairs/Workforce Center Partnership: Michael Smith reported on the success of targeted career fairs with three Workforce centers in Kansas City. Michael also presented the latest version of the CD with the Recruitment Process. This CD looks very helpful and just needs a few more refinements.

Executive Order 7-24 update: This was signed by the Governor on August 31, 2007. Discussion focused on the 4 points/programs highlighted in the executive order and how to provide guidance and direction on these points. Discussion centered around the terms gender identity and sexual orientation and the need to incorporate those into existing policies and training. It was also suggested to perhaps provide sample policies on the Diversity Network Website. Anthony Fadale provided a copy of a PowerPoint presentation he has presented on ADA and State Employment. If interested in him presenting, please contact Anthony at: afadale@srs.ks.gov The executive order may be viewed at: http://www.governor.ks.gov/executive/Orders/exec_order0724.htm

Unity Council Celebration of Cultures/Career Fair: Debbie Lang reported on the Celebration of Cultures at the Ag Hall in Topeka on Saturday, October 27 from 10 to 3. Plans are to have a State of Kansas booth there. If interested in helping staff the booth, please contact Debbie at DDV@srs.ks.gov

Direction of Network: We are recruiting for more members. (Come join us! We need your ideas and enthusiasm!) There was discussion about having a facilitator come in and work with the group to further clarify and define our goals and objectives. We are working on setting down our accomplishments on paper so we can see where we have been.

Next Meeting: The next meeting will be Thursday, November 8th from 10 to noon in the Sunflower Room, Docking State Office Building, 11th Floor. Hope to see you there.